



BHARAT SANCHAR NIGAM LTD  
(A Government of India Enterprise)  
(Corporate Office)  
Bharat Sanchar Bhawan, Janpath  
NEW DELHI-110001  
(PAT-Section)

**CIRCULAR No.86**

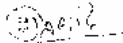
No 14-12007-PAT (BSNL)

Dated: 23.01.2008

Sub: Payment of HOA at the revised rates 78.6% w.e.f. 01.01.2008

Department of Public Enterprises O.M. No 2(9)2000-DPE(WC)-GL-II dated 21.01.2008 on the above mentioned subject is sent to all concerned for information and necessary action please.

Encl: As above.

  
(Shekhar Prasad)  
Section Officer (PAT)  
Tel No 23037474

Copy to:-

1. PPS to CMD, BSNL, Statesman House, New Delhi.
2. PS to DIR (HRD)/DIR(O&M)/DIR(O)/DIR(P&NS)/DIR(F)
3. All CGMs/All Heads of Administrative Units BSNL with request to bring these orders in the notice of concerned Controller of Communication, Account, Nationalized Banks & Post Office etc.
4. All Sr. UDCs/DDGs BSNL C.O.
5. Jt. DDG (CA)/Jt. DDG (EF), BSNL C.O.
6. ADG(R&P)/ADG (EF), BSNL C.O.
7. ADG (STP), DOT, New Delhi for circulating to all concerned
8. S.O. (Pay Bill)/Cash/(L&A), BSNL C.O.
9. G.S. BSNLEU
10. Recognised Executives Association
11. Guard File

29/11

P.No. 79/2008-DPE (WC)-4L-2  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Block 14, CGO Complex,  
Lodi Road, New Delhi-110002

Dated the 21<sup>st</sup> January, 2008.

**OFFICE MEMORANDUM**

Subject - Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 Payment of IDA at revised rates regarding.

In continuation of this Department's O.M. of even number dated 09.10.2007 the rate of IDA payable to the executives of CPSEs may be modified as follows:

Effective Date	Average of A.L.S.	Revised IDA rate (%)
01.01.2008	3050	18.6

These rates may be made applicable in the case of IDA employees whose pay have been revised with effect from 01.01.1997 as per DPE O.M. dated 25.06.1999.

All administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the Public Enterprises under their administrative control for action at their end.

*Rajendra Kumar*  
(Rajendra Kumar)

Deputy Secretary to the Government of India

To

All the administrative Ministries/Departments of the Government of India.

Copy to:

1. Chief Executive of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/ Departments.
3. Department of Expenditure, E-41 Branch, North Block, New Delhi
4. The Comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New Delhi
5. NIC, DPE with the request to upload this O.M. on to the DPE website.

D.N. 74/PAN-(8)/22/MH  
23/1/08

29/11/08  
23/1/08

